

Good afternoon!

Please see attached job posting from CSH.

If you have any questions you can reply to this email or give me a call at the number below.

Thanks,

aew

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she/her/hers
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COHHIO is piloting a four-day workweek as an employment benefit and retention strategy aiming to improve employee morale, decrease burnout, and streamline productivity. For more information on this practice relative to the Youth Housing Initiative Program, please email Program Director Amanda Wilson at amandawilson@cohhio.org .



Director, Ohio, Kentucky, and Tennessee Team

Location: State of Ohio (Hybrid)

Who we are:

For over 30 years, CSH has changed the lives of people who have been marginalized and are our most vulnerable neighbors by:

- Helping communities create over 385,000 homes for individuals and families who did not have one;
- Bringing hope to thousands who thought they would live on the streets or reside in institutions; and
- Ensuring not only a stable home for each, but access to the services that brought healthcare, recovery and training to their doorsteps.

CSH has proven supportive housing can change the lives of individuals, families, and communities. We have created a team of nationally recognized experts who are dedicated to our organization and its goals. We attract talented and diverse individuals, offer competitive salaries and benefits, generous leave and paid time off, and fully embrace the philosophy that work-life balance is achievable. With the goal of attracting proven candidates committed to making a difference and who aspire to advance our mission, CSH is now accepting applications for a Director, Ohio, Kentucky, and Tennessee Team based in Ohio.

Why we need you:

CSH is seeking a results-oriented individual committed to racial equity, advancing anti-racism practices, and sharing their talent to support a mission-driven organization that leads efforts to expand housing and service solutions for highly impacted populations. Applicants must live or relocate to Ohio. Preference for this position to be based in Columbus Ohio, where the CSH office is located. This position will be hybrid. All staff must live within close proximity to a major airport. Please identify location in your application.

What you will do:

- Provide strategic vision, policy analysis, and thought leadership to identify, create, broaden, and engage in opportunities to create multi-sector leadership and investment across the geographies.
- Work with state and local leaders to promote policy change to create new, quality supportive housing in Ohio, Kentucky, and Tennessee.
- Provide day-to-day leadership and supervision of a strong team of staff working in Ohio, Kentucky, and Tennessee.
- Proactively seek out opportunities for CSH's work to be funded through philanthropy, government or other contracts. Collaborate with our internal teams to develop proposals, scopes of work and budgets in pursuit of revenue to support the program.
- Identify opportunities and learnings from projects, to disseminate recommendations and impact across CSH teams and regions, making appropriate connections to share knowledge, experience, and advice. Support business development and team work planning.
- Employ CSH systems and your own keen organization to track projects and monitor the overall performance and productivity of the office.
- Leverage and partner with CSH's national program units in pursuit of state and local outcomes.



- Prepare and monitor project, philanthropic, contract and annual budgets.
- Craft and implement project and annual work plans that advance CSH's goals.
- Deploy staff to projects and prepare project reviews of staff at the end each project.
- Cultivate, develop, and deepen effective and collaborative working relationships with key leaders of state, city, county, philanthropic and community-based groups that are engaged in funding and advocating for supportive housing.
- Provide technical assistance, training and knowledge sharing for supportive housing developers, service providers and policy makers.
- Oversee initiatives in the geography to create and sustain quality supportive housing and ensure the delivery of CSH's products and services on time and within budget.
- Represent CSH's team program internally and externally.
- Assist with efforts to protect and expand public and private investment in supportive housing and to engage mainstream systems of care in collaborative design and funding of integrated housing and service programs.
- Oversee a local pipeline of supportive housing units utilizing project-based, set-aside and scattered-site development approaches using strategies that include development, vouchers, service overlay and other creative methods of advancing a robust and high-quality pipeline.
- Provide management and oversight to state and local housing initiatives managed by the team, including ensuring that programmatic and financial outcomes are on track and meet funders' expectations.

How we work:

CSH staff are adaptable, entrepreneurial, creative, and flexible problem-solvers. We are strategic thinkers who are committed to racial equality and treating each other—and the communities we serve—with respect. You should share a passion for the CSH mission and possess the skills to meet the expectation of this role to help shape how we share our ambitious mission.

Specifically, we are seeking:

- Bachelor's degree or equivalent, or any combination of 7+ years of education, training and experience that demonstrates the ability to perform the duties of the position. This includes lived experience of homelessness, housing instability, mental health services, participation in housing programs, etc. and professional and/or volunteer experience in the homelessness field.
- Demonstrated leadership, management skills and the high level decision-making necessary to advance and realize CSH's vision and further advance the organization's reputation. Demonstrated skills at building high quality teams and project management, including setting performance expectations and managing multiple internal and external priorities.
- Experience incorporating the perspectives of multiple communities, including communities of color, in the consideration of impacts and outcomes of a decision-making process.
- Ability to facilitate discussions and train large size groups both virtually and in-person
- An understanding of the concepts of institutional and structural racism and bias, white dominant culture and structures of power, and their impact on underserved and underrepresented communities is preferred.
- Project management experience, with demonstrated leadership and organizational skills and the ability to manage project teams, project budgets and deadlines with moderate supervision.
- Strong verbal and written communication skills, facilitation and training, active listening, and ability to present to diverse audiences, specifically racially, ethnically, and socially diverse communities.



- CSH uses a Microsoft Office environment. Proficiency is required or a commitment to self-learn and achieve proficiency upon hire.
- Candidates seeking to work remotely, or hybrid must provide their own access to a secure high-speed internet signal (preferably hard wired) at a capacity sufficient to support video, web, and email processing simultaneously based on their personal work environment. This is typically 100Mb and above.
- Frequent local and regional travel and occasional national travel required. Travel ranges by position and geography, but for this position is estimated between 10-25%.

Compensation:

CSH offers generous benefits, opportunities for professional growth, and competitive salaries based on geographic location. Our range for the **Director, Ohio, Kentucky, and Tennessee Team** in Columbus is \$108,000-\$135,000. Our ranges are broad, and it is customary for candidates to join CSH at the lower half of the range to leave room for growth, learning, and development in the role and range. It is uncommon for starting salaries to fall above the mid-point. We negotiate actual salaries with final candidates based on their exact location, experience in similar roles, and expertise related to the qualifications. This information is offered in support of our commitment to transparency.

Interested in joining our team as a leader in the national supportive housing movement?

To Apply: Candidates should apply through the [link](#). All candidates should attach their **Resume, Cover Letter, and Salary Expectations as one Microsoft Word or PDF document.**

Application Link: <https://csh.csod.com/ux/ats/careersite/1/home/requisition/251?&source=58>