# Racial Equity Action Committee on Homelessness in Ohio



1

Thursday, April 13th 2023



#### Housing Ohio Annual Conference 11 - 13 April 2023

## Challenges to Race Conversations

- What are/have been challenges or obstacles to productive, dynamic conversations?
- Why are some folks uncomfortable or even unwilling to participate?

### Reframing the Conversation: From Personal to Structural

To engage in a serious discussion of race in America, we must begin not with the problems of Black people but with the flaws of American society – flaws rooted in historic inequalities and longstanding cultural stereotypes. How we set up the terms for discussing racial issues shapes our perception and response to these issues.

- Cornel West

### Reframing the Conversation: From Personal to Structural

# Emotional-Visceral Processing vs. Intellectual-Critical Processing

#### Structural Framework: "Societal Flaws"

• What are some significant societal flaws?

- How and when did you learn about these?
- How does recognizing and understanding societal flaws shape perceptions and responses to certain issues?

## Advancing Racial Equity

#### What is Needful?

Intentionality

•Audacity

## Responding with Intentionality and Audacity Examples:

- Civil Rights Era, e.g., Summer Community Organization and Political Education
- Dayton Dialogue on Race Relations
- COHHIO Internal Conversations





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