

Peer to Peer Topic: Staff Retention (Pt. 2)

August 10, 2022

Logistics



**All participants
can unmute**



**You can share
your camera**



**Questions can be
asked
throughout the
training**



**The powerPoint
will be sent out
after each
training**



Breakout rooms



**Polls/
quizzes**



**Handouts/
Materials**



**Audio/video
issues**



Agenda:

- Community
Spotlight Recap



- Discussion

July Community Spotlight Recap:



Great Lakes Community Action Partnership
(GLCAP)

<https://cohhio.org/covid-19/#peer>

hi

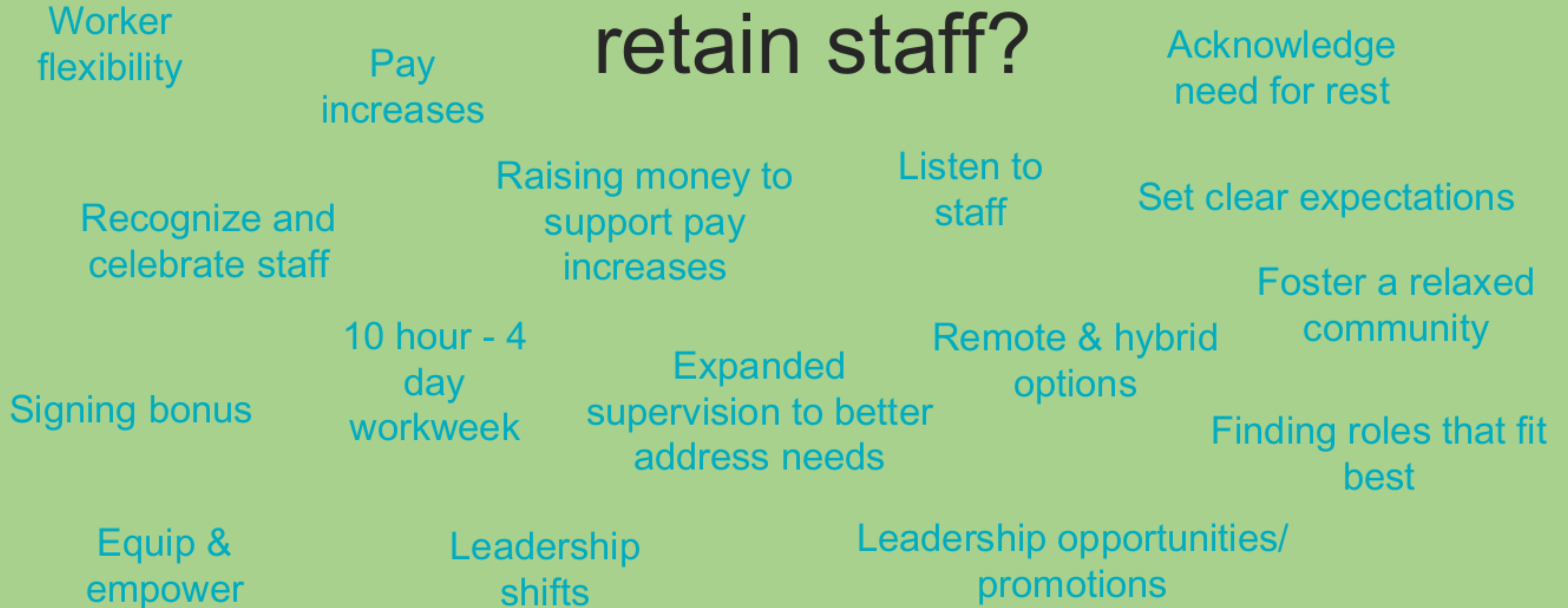
Discussion



Jamboard

Question 1:

What has/is your agency doing to retain staff?



Question 2:

How can non-profits raise staff wages/benefits and build capacity?

Fundraising efforts through grants where operational costs cover paying staff well

Expanding hiring advertisements to reach more people

Medicaid compliance

Review national non-profit average wages & invest in staff

Streamlined communication

Thoughtful leadership succession

Annual compensation reviews

Ask fiscal agents about more funding

Expand donor base

Show positive impact of services on community

Cutting administrative staff positions

Contract for new programs/ federal grants

Question 3:

How can agencies help combat employee burnout and compassion fatigue?



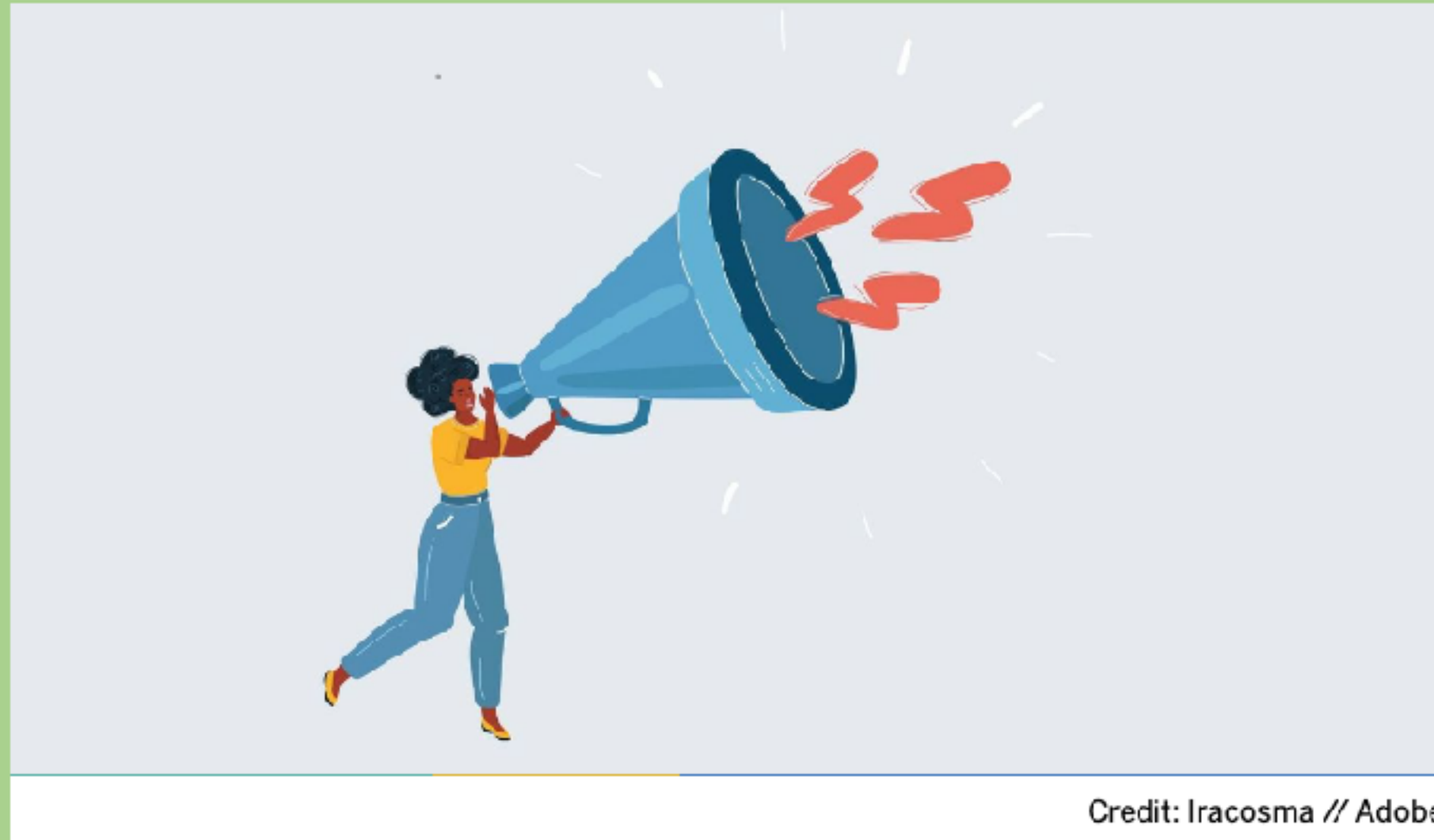
Question 4:

Are agencies allowing employees to work remotely? If so, has productivity changed? And/or has the option to work from home impacted retention?



Question 5:

How do you advocate for added benefits to keep staff on board?



Resources:

<https://www.glcap.org/>

[https://
www.achievers.com
/blog/employee-
retention-strategies/](https://www.achievers.com/blog/employee-retention-strategies/)



[https://www.betterup.com/
blog/employee-retention-
strategies](https://www.betterup.com/blog/employee-retention-strategies)

[https://cohhio.org/
covid-19/#peer](https://cohhio.org/covid-19/#peer)

Next Call:

Wednesday, September 14,
2022

Topic: Special Populations



