

Do you allow
employees to flex
their Friday time?
Work a Friday, so
they can take a
Monday off and not
use vacation time.

Peer to Peer

Topic: Staff Retention

July 13, 2022

Logistics



**All participants
can unmute**



**You can share
your camera**



**Questions can be
asked
throughout the
training**



**The powerPoint
will be sent out
after each
training**



Breakout rooms



**Polls/
quizzes**



**Handouts/
Materials**



**Audio/video
issues**



Introducing COHHIO's new Director of Training and Equitable Practice: Aubre Jones



Coalition on Homelessness
and Housing in Ohio

Agenda:

- Community
Spotlight Example



- Discussion

Community Spotlight:



Great Lakes Community Action Partnership
(GLCAP)

Discussion

HELLO!



Given that there are operations on Fridays and weekends, are there directors/managers that are on duty those days? How about for the longer days M-H (Impact on Managers)?

Jamboard

What Questions do you have about the community Spotlight?

Jamboard is open!

Did you receive push back from community partners/agencies that engage with the same clients/services regarding your shorter work week?

Did your board have any concerns about longterm viability of these changes after covid related funds are done? what are your plans to ensure these changes can remain in place?

Do the staff who still have to work on Fridays feel slighted by the change at all? How do you address those feelings?

Given that there are operations on Fridays and weekends, are there directors/managers that are on duty those days? How about for the longer days M-H (impact on Managers)?

You should do a Ted Talk



Question 1:

What is your agency doing to retain staff?



Question 2:

What suggestions/recommendations do you have to help agencies retain staff?



Question 3:

How can agencies help combat employee burnout and compassion fatigue?



Question 4:

Are agencies allowing employees to work remotely? If so, has productivity changed? And/or has the option to work from home impacted retention?



Question 5:

How can current employees advocate for added benefits to keep staff on board?



Resources:

<https://www.glcap.org/>

[https://
www.achievers.com
/blog/employee-
retention-strategies/](https://www.achievers.com/blog/employee-retention-strategies/)



[https://www.betterup.com/
blog/employee-retention-
strategies](https://www.betterup.com/blog/employee-retention-strategies)

Next Call:
Wednesday, August 10, 2022
Topic: TBD



