

HomeRoom Network

Community of Practice Session III

Providing Culturally Responsive Care & Resources; A Focus on
LGBTQ+ & BIPOC Youth

06/14/2022

Zoom Logistics



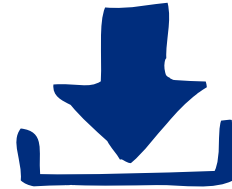
**All participants
can unmute**



**You can share
your camera**



**Questions can be
asked
throughout the
training**



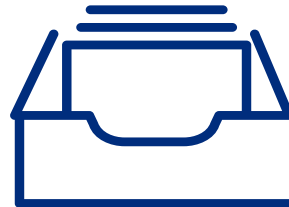
**The powerPoint
will be sent out
after each
training**



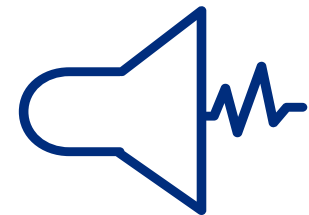
Breakout rooms



**Polls/
quizzes**



**Handouts/
Materials**



**Audio/video
issues**

Welcome!

Please say hello in the chat box and share

- Your name & pronouns
- District
- Share the word that describes your summer mood



[This Photo](#) by Unknown Author is licensed under [CC BY](#)

Guest Presenter



**Erin Upchurch
Kaleidoscope Youth
Center**

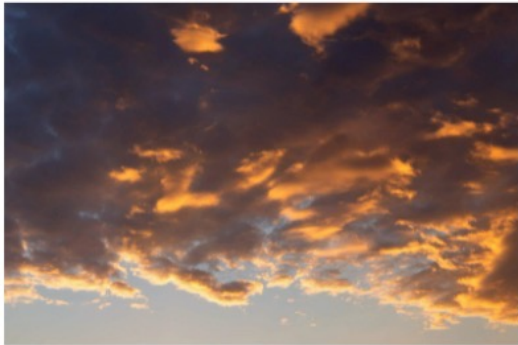


Agenda

- Introduction
- Welcome Activity
- Community of Practice Learnings & Reflections
- Guest Presenter: Erin Upchurch
- Q&A
- Closing
- Resources

Which picture best captures your *state of being* today ?

A



B



C



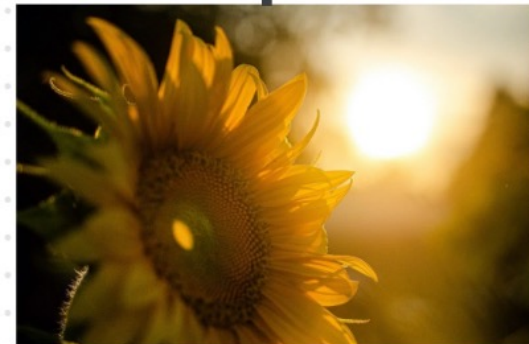
D



E



F



Community of Practice Principles

1. We recognize that all communities and districts are unique but have some shared challenges and can learn from each other's experiences
2. We embed student and family leadership in decision-making, designing and implementing strategies
3. We ensure strategies and approaches improve equity, including racial & LGBTQ+ equity
4. We are solution-oriented and creative in our planning and problem solving
5. We promote peer support and shared learning opportunities
6. We explore, develop and integrate best practices at the core of our approaches

COHHIO is here to facilitate the conversation and share knowledge learned from working with communities, not to own the space

Any other principles that are important to your district to uphold in this space ?

Community of Practice Agreements

- Check in and Check out
- Listen for understanding
- Expect and accept non-resolution
- Practice “both/and” thinking
- Be aware of intent and impact
- Make space, take space
- Safe Terms:
 - “ELMO”
 - “Ouch”

Checking-In

Session One
3/16/2022

Introduction to Community of Practice



Session Two
4/12/2022

Establishing a Solid Collaboration with the Local Homelessness Response System



Session Three
6/14/2022

Providing Culturally Responsive Care and Resources; a Focus on LGBTQ+ & BIPOC Youth

Community of Practice Check-In

Discussion

- How is community of practice going for you?
- What is working so far about this Community of Practice for you? What isn't?
- What can we do to strengthen our Community of Practice?
- What would be helpful to receive from this Community of Practice going forward?
- What topics are you interested in? Where do you want to dig deeper?

Community of Practice Check-In

Discussion

- What are you hoping to gain from participating in this Community of Practice?
- What would be helpful to receive from this Community of Practice going forward?
- What topics are you interested in? Where do you want to dig deeper?

Providing Culturally Responsive Care to Black and Brown LGBTQIA+ Youth & Young Adults

HomeRoom Network Community of Practice



Belong where you stand.

Erin Upchurch, MSSA, LISW-S
Executive Director
she/her

June 2022



[WHO WE ARE](#)

[WHAT WE DO](#)

[GET INVOLVED](#)

[CALENDAR](#)

[GIVE NOW](#)

BELONGING BEGINS HERE.

[Belonging Begins Here](#)



About the Organization

Kaleidoscope Youth Center (KYC) is the largest and longest standing organization in the state of Ohio that serves LGBTQIA+ youth and young adults.

Youth led, youth inspired, youth informed

The KYC team works in partnership with communities across the state, and beyond to provide safer and affirming spaces for LGBTQIA+ young people ages 12-24.

Best Practices

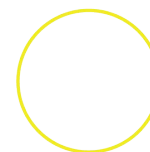
Kaleidoscope Youth Center combines best practice standards in trauma informed and healing centered youth programming with those designed to increase protective factors that LGBTQIA+ youth often lack; and access to affirming resources, referrals, and crisis intervention.

Dedicated Space

Although multiple other youth serving programs exist in Central Ohio, ***there are presently no other programs or projects solely dedicated to serving the specific needs and experiences of young people in the LGBTQIA+ community.***



Organizational Values

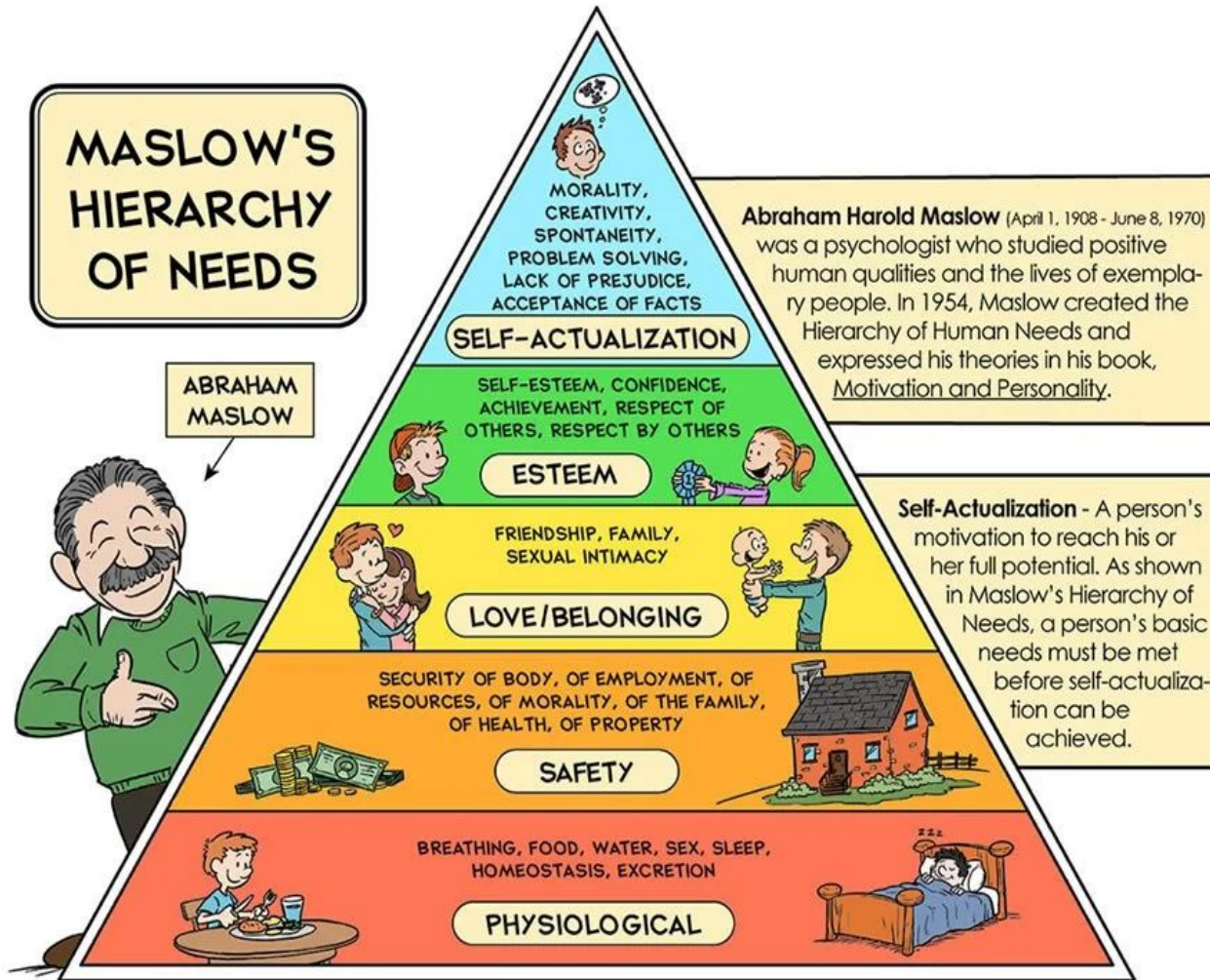


The work of KYC is informed by the practices of restorative and transformational justice; racial justice, intersectionality, anti-oppression, and trauma informed/healing engaged care. We are committed to providing supportive and collaborative services that acknowledge that people are the experts in their own lives.

We seek to recognize and challenge systems of power that perpetuate barriers and injustice in young people's lives, and we are aware that not all young people get the same results through the same hard work under these existing systems.



Theory of Change



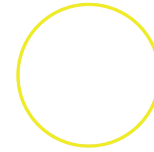


Practice Framework



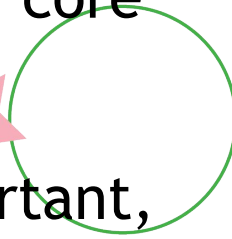
Transformative Justice is a framework that seeks to transform the conditions that caused/allowed harm to occur.

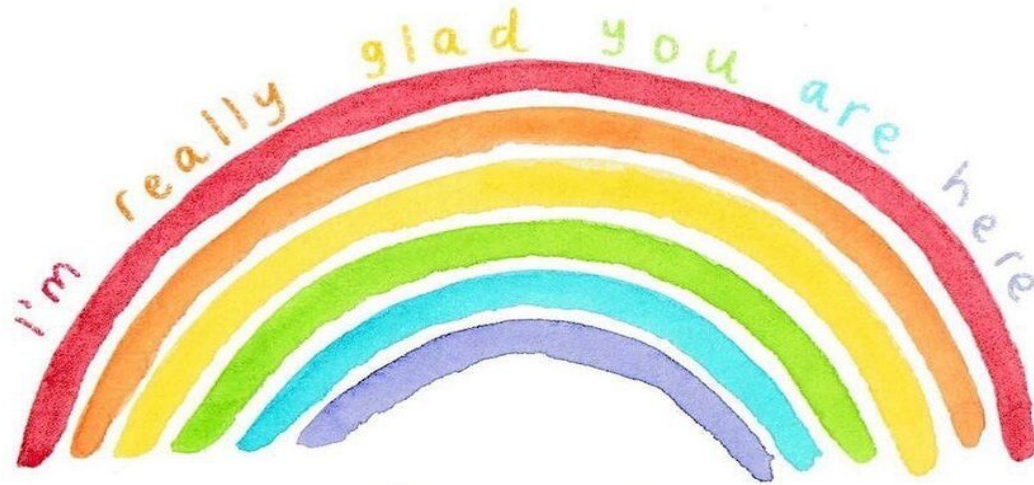
Practice Framework



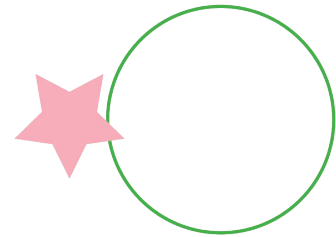
The **Transformation Justice Model** is centered on the 3 core beliefs:

- Individual and collective liberation are equally important, mutually supportive, and fundamentally intertwined.
- The conditions that allow/allowed oppression and exclusion to occur must be transformed in order to achieve justice in individual and collective experiences of oppression.
- Systemic responses to oppression not only fail to advance individual and collective justice, but also condone and perpetuate cycles of oppression, discrimination, and marginalization.





@littlearthlings





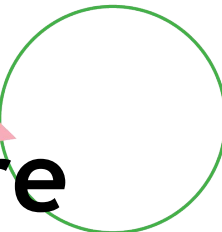


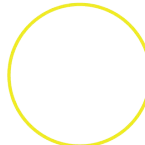

Description

The complexities of supporting marginalized youth are vast; from systemic oppression to hate based violence.



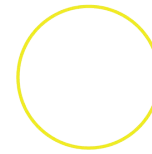
This session takes a deep dive into racial equity and intersectionality. Attendees will explore innovative approaches and best practices on meeting the needs of marginalized, vulnerable youth, experiencing homelessness.





LGBTQIA+ young adults are more than twice (approx 120%) as likely to experience homelessness as their non-LGBTQ peers.





HOMELESS YOUTH
POPULATION



GENERAL YOUTH
POPULATION

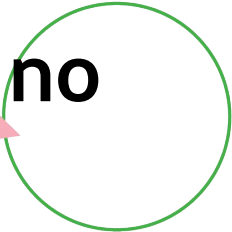


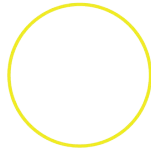





In 2019, Measurement Resources reported that in Central Ohio approximately 3000 youth were identified as homeless/housing insecure.

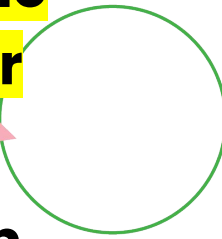


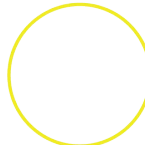

40% = estimated 1200 LGBTQIA+ youth.





We have to estimate because there are no current mechanisms to collect representative demographic data *and* LGBTQIA+ youth often do not meet criteria to be certified as homeless; even though they don't have a home/guaranteed place to sleep.



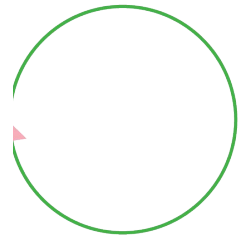
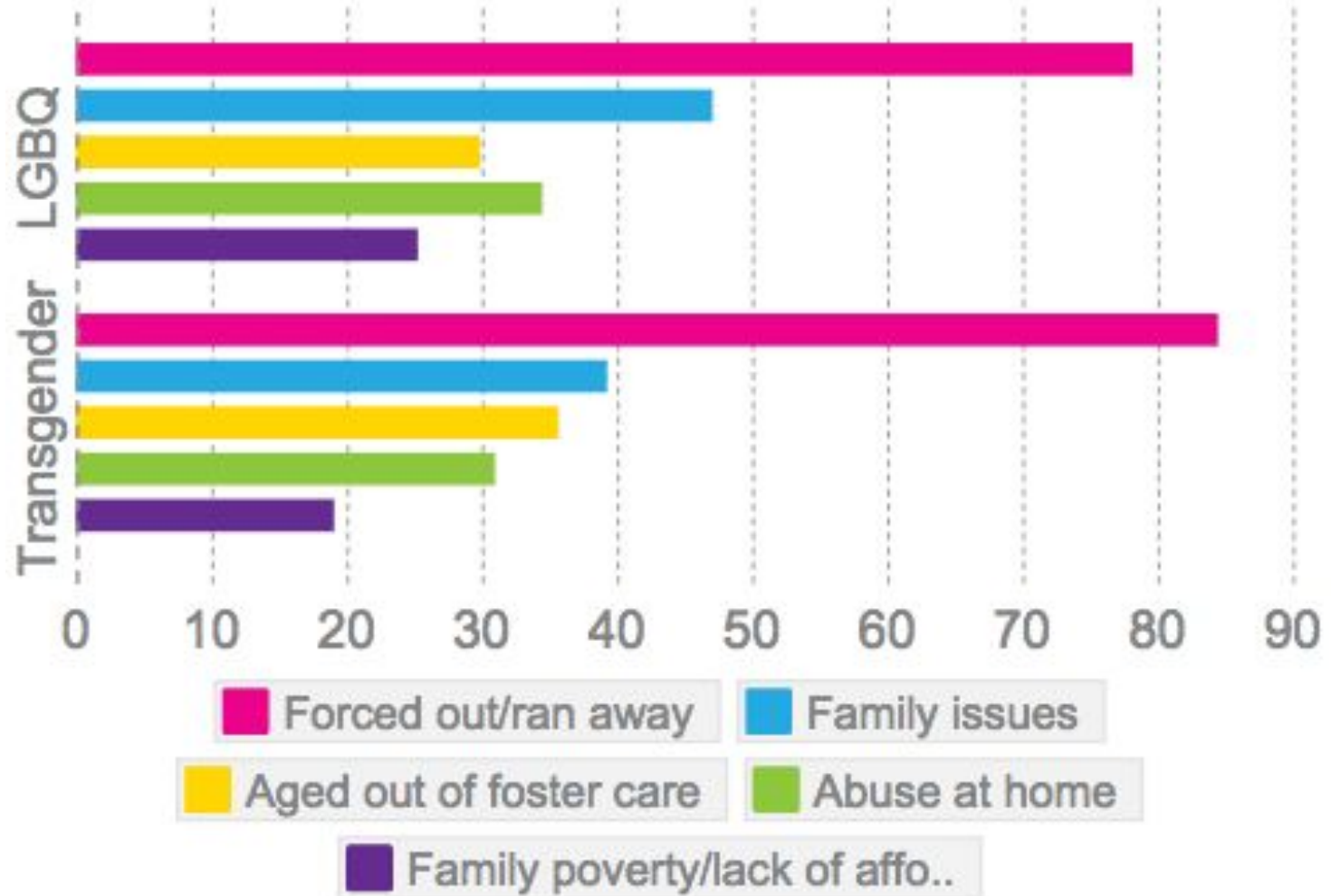


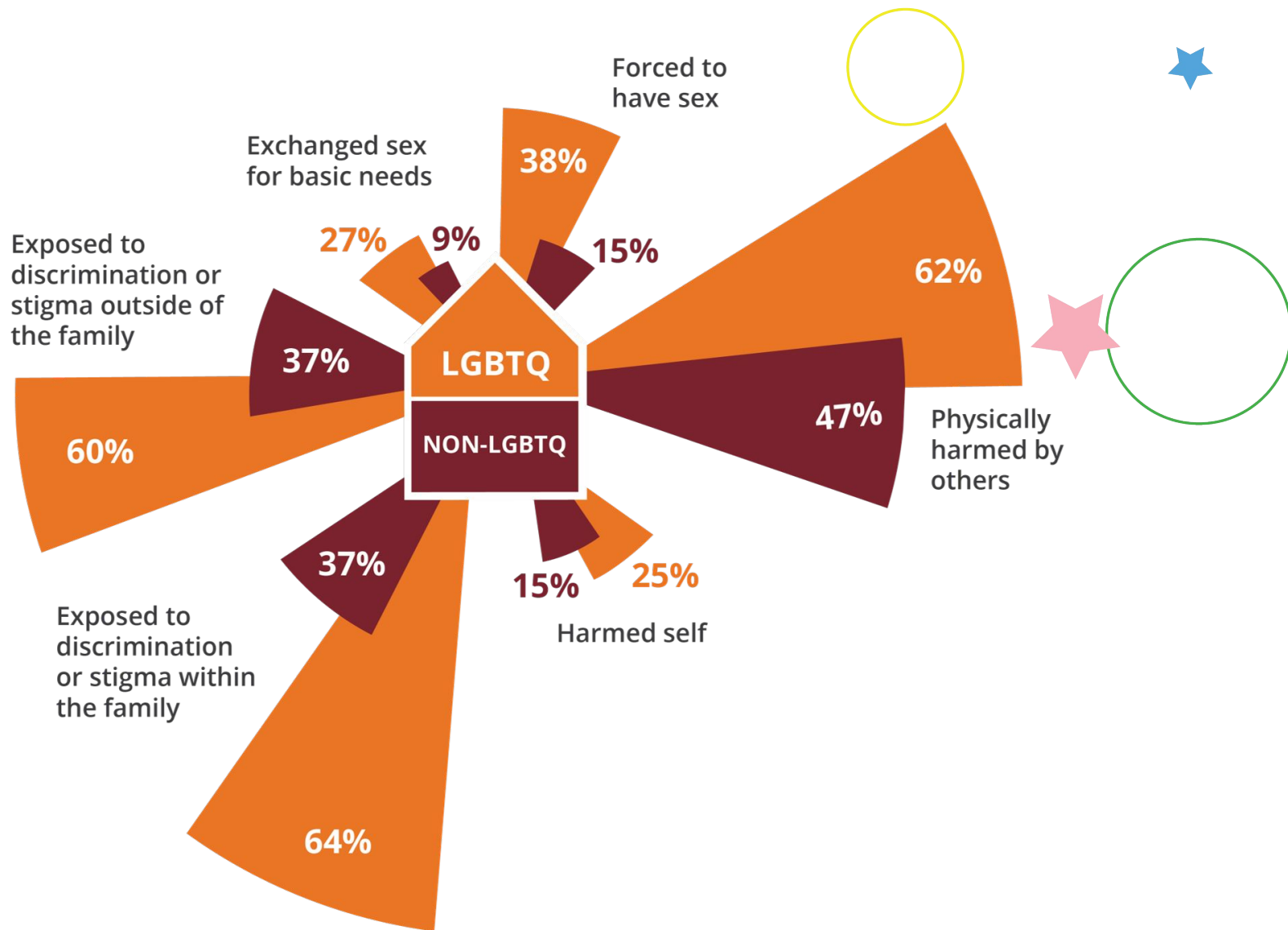
Family conflict is the most common cause of all youth homelessness. For LGBTQIA+ youth in particular, the conflict tends to be over their sexual orientation or gender identity.

While rejection is the most frequently cited reason LGBTQIA+ youth experience homelessness, it's not the only one.

Additional reasons include aging out of the foster care system, poverty, and conflict in the home. Often, it's not one thing that causes homelessness, but a combination of many.







(Source: VoYC In-Depth Interviews)



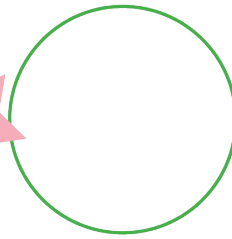


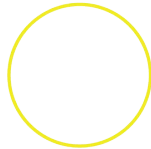



Housing instability is disproportionately experienced by youth of color.



Black and Hispanic young people spend longer periods of time homeless than their White, non-Hispanic counterparts, increasing their risk of re-entering homelessness after exiting.


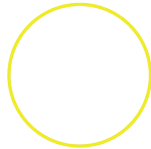





Among racial and ethnic groups,
African-American youth were especially overrepresented, with an 83% higher risk of having experienced homelessness than other races.

This disproportionality mirrors black youth racial disparities documented in school suspensions, incarceration and foster care placement.



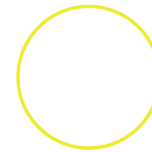


Latino/a/x youth were found at higher risk of experiencing homelessness than non-Latino/a/x youth.

Further, while Latino/a/x youth were 33% of the 18–25 year-olds reporting homelessness, only 19% of youth served by federally funded runaway and homeless youth programs in 2014 were Latino/a/x.

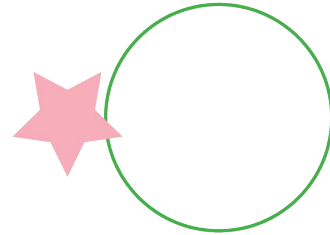
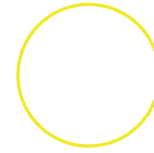


(Oversimplified) Summary




- LGBTQ youth are at more than double the risk of homelessness compared to non-LGBTQ peers
- **Among youth experiencing homelessness, LGBTQ young people reported higher rates of trauma and adversity, including twice the rate of early death**
- Homelessness stems from multiple factors beyond “coming out” among LGBTQ youth
- **Youth who identified as both LGBTQ and black or multiracial had some of the highest rates of homelessness**
- Safe, affirming responses and services are important for engaging LGBTQ youth








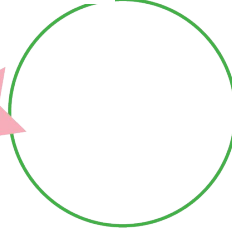
Prevention & Early Intervention





Many LGBTQ youths' trajectories into homelessness revealed numerous opportunities for prevention and early intervention.  

Policymakers and advocates who serve youth need to jumpstart work on early identification of youth at risk for homelessness.

Early identification can create better opportunities for initiating appropriate supports before family situations escalate into a crisis.  

Leaders in homelessness systems and services need to understand the importance of earning reputations as safe and affirming spaces—for all young people but especially for LGBTQIA+ youth, who are likely to avoid service agencies they don't trust.

LGBTQIA+ youth experiencing homelessness need fast access to safe and stable housing help them avoid the risks of homelessness and get on a path to thriving.



Recommendations

1. Provide enhanced training to providers to identify and respond to the trauma and hardship faced by this population.
2. Engage LGBTQIA+ youth as full partners in strengthening systems and services.
3. Encourage community organizations working with runaway and homeless youth to **initiate more sensitive data collection about sexual orientation and gender identity**.
4. Enhance guidance in federal grants that serve young people so these resources can better support LGBTQIA+ and minority LGBTQIA+ youth.
5. Locate LGBTQ-sensitive outreach, services, and housing options in or near predominantly black and multiracial communities equitably.
6. Evaluate the most promising interventions to determine their effectiveness for LGBTQIA+ youth The federal government can take the lead by providing evaluation funding for core interventions.



Recommendations (cont'd)

7. Partner with and support Black and Hispanic young people to co-create new programs, services, and strategies to reduce housing insecurity and prevent youth homelessness.
8. Develop street outreach programs around young people's fluid housing situations over time—not just based on where they were last.
9. Design programs and deliver services that center the experiences of youth of color with intersecting marginalized identities to meet immediate needs and support appropriate services.
10. Build in opportunities to better understand past familial traumas and adversities to inform a more tailored approach to service delivery.
11. Collect better data to identify opportunities for addressing racial inequities.

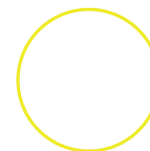




Advocacy for more expansive and diverse investments and funding for non traditional and innovative programs.



KYC Housing Programs



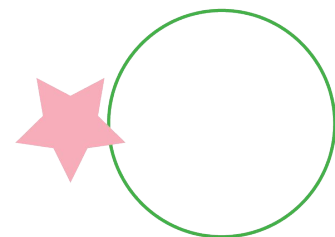
- Rapid Re-Housing: housing opportunities through move-in/rental assistance, housing ID, and case management.
- Supportive Co-Housing: supportive, intentional community living to meet the needs of homeless, housing insecure, and housing vulnerable young people.
- KYC Emergency Housing: supported stay for a minimum of two weeks; with opportunity to decrease and disrupt the potential for subsequent crises that arise when youth are without a predictable and consistent safe place to stay.
- Emergency Rental Assistance: provides rent assistance to unaccompanied individuals experiencing homelessness, housing insecurity, and/or housing vulnerability in Franklin County.





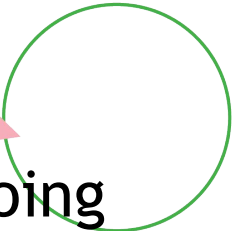

KYC Housing Programs

- Low Barrier
- Intersectional & Equity Informed
- Extended participation
- Case Management
- Identity Documents
- Therapy
- **Zero HUD Funding**






Change that transforms is a radical act.



Kaleidoscope Youth Center is committed to the ongoing and crucial work of being anti-racist, and we stand firm in our actions of uprooting harmful practices of inequity, marginalization, and oppression.





“I don’t need you to praise me for my resilience. I need you to stop creating spaces of trauma, where being resilient is all I’m allowed to be...”

Dr. Omolara Uwemedimo





Kaleidoscope Youth Center

www.kycoho.org

info@kycoho.org

IG: @kycoho

FB: Kaleidoscope Youth Center



References

<https://measurementresourcesco.com/>

<https://truecolorsunited.org/our-issue/>

<https://www.chapinhall.org/research/youth-of-color-disproportionately-impacted-by-housing-instability/>

Morton, M. H., Samuels, G. M., Dworsky, A., & Patel, S. (2018). *Missed opportunities: LGBTQ youth homelessness in America*. Chicago, IL: Chapin Hall at the University of Chicago.



THIS IS YOUR **BIRTHRIGHT.**

THIS IS YOUR **LOVE CHORUS.**



Session Reflections

Discussion

- How does something you learned connect to what you already knew?
- How did it extend your thinking further?
- What would you like to learn more about?

Upcoming Sessions

Session Three
8/09/2022

**Increasing and Sustaining
McKinney-Vento Based
Awareness, Outreach and
Professional Development**

Session Three
6/14/2022

**Meeting the Needs of
Marginalized Students
Experiencing Homelessness; A
Focus on: Unaccompanied Youth
and English Learners**

Resources

- [True Colors United](#)
- [Point Source Youth](#)
- [Youth Collaboratory](#)
- [The State Index on Youth Homelessness](#)
- [KYC Resources Page](#)
- [Chapin Hall - Youth of Color Disproportionately Impacted by Housing Instability](#)
- [C4 Innovations - Ending Youth Homelessness with Equitable Strategies \(podcast\)](#)
- [NCHE - Viewing Your McKinney-Vento Homeless Education Program Through an Equity Lens \(webinar\)](#)
- [National Center for Safe and Supportive Learning Environments](#)

Resources

- [Supporting LGBTQ Students of Color](#)
- [Take Action Against the Trafficking of Black Girls Training Modules](#)
- [Students and Gender Identity: A Toolkit for Schools](#)
- [Missed Opportunities: LGBTQ Youth Homelessness in America](#)
- [Guide to LGBT Pride for Educators](#)
- [Perceptions Report 2022: Exploring Youth Homelessness Prevention and Diversion in the United States](#)
- [Engaging Black Girls Tip Sheet](#)
- [National Survey on LGBTQ Mental Health](#)

Questions?





T₁

H₄

A₁

N₁

K₅

S₁