

# Ohio Balance of State Continuum of Care Participation in HUD's Coordinated Entry Equity Initiative and Core Team Recruitment

## Purpose of this Listserv Message

This message informs providers of the CoC's participation in HUD's Coordinated Entry (CE) Equity Initiative and seeks assistance recruiting members for the CoC's Core Team.

## Target Audience

All Ohio BoSCoC members.

## Background Information

With support from the CoC Board, Ohio BoSCoC, along with 7 other Ohio CoCs, was recently accepted to participate in the second round of HUD's Coordinated Entry Race Equity Initiative. Through this initiative, our CoCs have the opportunity to receive HUD TA and support to identify system disparities, draft improvement plans, and test racially equitable CE processes **in service** of significantly transforming the experience and housing stability of those disproportionately represented in our homeless response systems. You can find more information [here](#).

To date, Ohio CoCs have participated in foundational equity workshops and have started working with our TA coaching teams to think through our approach to the work for the next year. To that end, the Ohio BoSCoC is now at the point where we need to form our *Ohio BoSCoC CE Equity Core Team* to work with CoC and HMIS staff to plan and move forward the work of the CE Equity Initiative within our CoC. We are seeking your support in the formation of the Core Team. More details are below.

## Core Team Membership Needs and Recruitment

For this initiative, it is critical that the CE Equity Core Team be comprised of diverse members, especially Black, Brown, Indigenous, and people of color (BIPOC) and people with lived expertise of homelessness, and also persons with some experience of our CE system. Specifically, the Core Team needs to include the following types of membership:

- People who identify as BIPOC
- People who recently or are currently experiencing homelessness
- CE Staff (we define this to include people whose work involves some type of engagement with the Ohio BoSCoC CE system, as well as CE Liaisons)
- CoC/HMIS staff (COHHIO)

We are requesting your assistance to identify staff at your agencies who are engaged in some aspect of CE work who identify as BIPOC or as someone with lived experience, and who would be willing and able to serve on the Core Team.

Lastly, we would greatly appreciate your help in recruiting Core Team members who are current or former consumers or your agencies' services. To support their participation, we plan to offer a stipend that would compensate them for their time (valued at \$20/hr minimum), and we would consider other types of direct support (such as smart phones, etc), if needed and as resources allow.

## Core Team Expectations

Although not all details have been finalized, we anticipate that Core Team members may expect the following as part of their participation:

- Core Teams meetings occur once or twice monthly, on a regular schedule, approximately 90 mins each mtg
- Meetings and CE Equity Work will likely go through most of 2022

- CoC/HMIS staff will facilitate and staff meetings, and manage most of the work between meetings
- Meetings will occur via GoToMeeting/conference call/zoom
- COHHIO and/or HUD TA will provide foundational equity training to all Core Team members prior to engaging in any work
- CoC/HMIS staff will provide one-on-one training to any Core Team members who do not have direct knowledge of the CE system or homeless services provision generally, in order to ensure all Core Team members are equipped to be full and active participants. We commit to providing ongoing training as needed.

If you are interested in possibly becoming a member of the Core Team, or if you are able to recruit staff from your agency, from other partner agencies, or from current/former clients, **please send an email re: prospective Core Team members to [ohioboscoc@cohhio.org](mailto:ohioboscoc@cohhio.org)**. Although we are seeking to recruit members as soon as possible, this group will likely be open to accepting new members throughout the next year.

**If you have any questions or would like to discuss this opportunity further, don't hesitate to reach out to the CoC team at [ohioboscoc@cohhio.org](mailto:ohioboscoc@cohhio.org).**

Questions regarding this listserv message can be directed to Erica Mulryan, COHHIO, at [ericamulryan@cohhio.org](mailto:ericamulryan@cohhio.org).