Hello! Who is on the call today?
Agenda for Call

- Welcome and Introductions
- HUD Updates – SNAPS Staff
- Q&A with SNAPS Staff
- Next Steps: Furthering Racial & LGBTQ Equity through YHDP
- Announcements

YHDP Communities
- San Antonio, TX
- Springfield, MA
- Washington DC
- Honolulu, HI
- Pittsburgh, PA
- Palm Beach, FL
- Prince George’s, MD
- Tucson, AZ
- Cook County, IL
- Fairfield County, CT
- Indianapolis, IN
- Clackamas, OR
- Des Moines, IA
- Erie/Niagara Falls, NY
- Baltimore, MD
- Franklin County, MA
- Waco County, TX
- Gulf Coast, MS
- Alaska BoS
- Ohio BoS
- Maine
- Montana
- NE Wyoming
HUD Updates
SNAPS Staff
YHDP’s Environmental Review Process
Outline of Presentation:

- Overview
- Flowchart
- FAQs
- Questions from Communities
Overview:

- Reviewing the potential environmental impacts
- All HUD funded projects are required to complete an Environmental Review
- Environmental Review MUST be completed before funds are committed
- Grantees MUST have documentation on file
Environmental Review Flow Chart:
Who is the responsible entity?

- The unit of local government is the responsible entity. Grantees must work with the unit of local government to get the Environmental Review completed.

- When seeking a responsible entity to complete the Environmental Review, start with the smallest unit of government (e.g., city) and work your way up (e.g., county, state).

- In rare instances where the grantee is unable to identify a local Responsibility Entity, HUD may act as the Responsible Entity. If HUD must assume the role of Responsible Entity, SNAPS will reach out to the Environmental Review office for technical assistance and connection to a local Environmental Review Officer in the field.
How do we satisfy the Environmental Review condition that was placed on our project?

- Once the Environmental Review has been completed, you should send your respective desk officer an email (or attached letter) that states that the Environmental Review has been completed and upload that email (or attached letter) confirmation at the C1.9a step in e-snaps.

- Grantees also need to have documentation on file that confirms that the Environmental Review was completed.
How do we satisfy the Environmental Review condition at the C1.9 step in e-snaps if we cannot complete our Environmental Review by the August 7 deadline?

If the Environmental Review will not be completed by the August 7 deadline, immediately contact your respective desk officer and provide:

- A justification as to why the Environmental Review will not be completed by the August 7 deadline.
- A completion date.

The desk officer will provide this information to the YHDP leadership team for further review and approval.

- If approved, the grant agreement can still be issued, but there will be a note in the grant agreement that both HUD and non-HUD funds cannot be committed or drawn down until the Environmental Review is complete and the Authority to Use Grant Funds is issued. Per 24 CFR § 58.22-Limitations on activities pending clearance.
- If not approved, further guidance/instruction will be provided.
My community already has an executed grant agreement, but we were not aware of the ER requirement. Are we still required to complete an ER?

- For grantees that have an executed grant agreement but have not yet completed the Environmental Review: since this is a requirement that will be monitored by HUD, grantees need to complete the Environmental Review and have documentation on file that confirms that the Environmental Review was completed.
Environmental Review Resources

- https://www.hudexchange.info/resource/4045/coc-program-environmental-review-flow-chart/
- https://www.hudexchange.info/programs/environmental-review/orientation-to-environmental-reviews/#overview
Contact Information

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Q & A with HUD
Next Steps: Furthering Racial & LGBTQ Equity through YHDP
Community Agreements

- We want to hear from you.
- Take space, make space.
- Seek to understand both intent and impact.
- Lean into the uncomfortable.
- Active participation & active listening.
- Engage in the process; embrace that there’s always more to learn & do
- Acknowledge & honor that equity conversations require emotional labor for people of color and LGBTQ folks.

Anything else to add?
Follow-Up to June 24 Equity Call

- **Poll:** Were you on the YHDP Community Call on Racial Equity on June 24?
  - Yes
  - No

- **For those who were on that call:**
  - What were your thoughts?
  - What was helpful? What was unhelpful?
  - What did it make you think about?
  - What actions have you taken since to further racial equity in your community?
## Discussion

What supports do you need from TA to further racial & LGBTQ equity work in your community’s youth homelessness system?

### Format:
- **Community calls** with all YHDP communities?
- **Smaller cohorts** learning and implementing racial equity work together?
- **1:1 TA** to support racial equity work locally?
- **Online resource sharing & discussion forum** (e.g., Slack or Facebook group)?

### Content:
- Working with **YABs** on internalized oppression
- **Training support** – onboarding, implicit bias, ongoing coaching with direct service staff
- **System assessment support** – how people experience the system / programs, assessment tools, white dominant culture within the system and organizations
- **Data** review
- **CoC governance & decision-making structures**
- **General strategy development** to help identify where to start and where to go next
Next Steps: Accountability

- What will it look like for you and your community to hold each other accountable for doing this work?
- What will it look like for TA to be held accountable for doing this work?
- What will it look like for HUD to be held accountable for doing this work?
Next Steps for TA

- TA team discussion of feedback from today & from Round 2 Community Call
- Check in with Round 3 communities (including YABs) to finalize feedback (i.e., did we miss anything?)
- Co-develop a racial & LGBTQ equity strategy / plan
Closing Reminders

- Be aware of the toll of processing racism & systemic oppression
- Leading with racial equity does not require or give you permission to ignore other intersectional & compounding effects of systems of oppression
- **Reflection:** How is power shared with the YAB to drive racial & LGBTQ equity work forward in every part of your homeless response system?
Announcements

- **YHDP Project Start-Up Trainings**: everything you need to know about YHDP grant administration, eligible costs, and eligible participants. **2 options:**
  - **#1**: Tuesday, August 25. 1-3pm ET
  - **#2**: October – date and time TBD

Please email susan.starrett@csh.org if you have not received the August invitation but should have.

- **Next Community Call**: September 2 from 3-4:30 ET focus on governance during YHDP implementation, implementation teams, and strengthening youth collaboration during implementation.

A [link to the recording, PPT slides, and any other materials](#) will be emailed out within the next week.