Racial Inequity in Our System

101

What the data says and what to do with it

April 2018

START WITH THE DATA

1. Collect accurate data.
2. Compare local demographic data on race and ethnicity to data from the census and HMIS.
3. Data only matters if it translates into action.

NATIONAL TRENDS

13%  40%  51%

Of the U.S. population  Of all people experiencing homelessness  Of people experiencing homelessness as members of families with children
NATIONAL TRENDS

AFRICA AMERICAN REPRESENTATION

American veterans are consistently overrepresented among the homeless population compared to the overall U.S. population.

Of unsheltered population experiencing homelessness: 26%
Of sheltered population experiencing homelessness: 47%

2018 AHAR PART 1

NATIONAL TRENDS

AFRICA AMERICAN REPRESENTATION

American veterans are consistently overrepresented among the homeless population compared to the overall U.S. population.

Of Sheltered TAY experiencing homelessness: 44%
Of unsheltered TAY experiencing homelessness: 24%
Of Veterans experiencing homelessness: 24%

2018 AHAR PART 1

EXHIBIT 2.10: DEMOGRAPHIC CHARACTERISTICS OF HOMELESS INDIVIDUALS BY COC CATEGORY

<table>
<thead>
<tr>
<th>Race</th>
<th>Major City CoCs</th>
<th>Other Largely Urban CoCs</th>
<th>Largely Suburban CoCs</th>
<th>Largely Rural CoCs</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>43.8%</td>
<td>59.6%</td>
<td>60.6%</td>
<td>74.6%</td>
</tr>
<tr>
<td>Black</td>
<td>45.2%</td>
<td>30.3%</td>
<td>28.7%</td>
<td>14.6%</td>
</tr>
<tr>
<td>Asian</td>
<td>1.6%</td>
<td>0.8%</td>
<td>1.3%</td>
<td>0.4%</td>
</tr>
<tr>
<td>Native American</td>
<td>2.9%</td>
<td>3.7%</td>
<td>2.3%</td>
<td>5.1%</td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>1.0%</td>
<td>0.8%</td>
<td>1.4%</td>
<td>0.8%</td>
</tr>
<tr>
<td>Multiple Races</td>
<td>5.6%</td>
<td>4.8%</td>
<td>5.7%</td>
<td>4.5%</td>
</tr>
</tbody>
</table>

2018 AHAR PART 1
STATE STATS

2018
In Ohio 9 in every 10,000 people were experiencing homelessness
6,929 individuals
3,320 people in families with children
686 unaccompanied homeless youth
749 veterans
700 chronically homeless individuals

COC TRENDS

Cincinnati/Hamilton County
Toledo/Lucas County

COC TRENDS

Cleveland/Cuyahoga County
Columbus/Franklin County
ADDRESSING THE DISPARITY CRISIS

- Assess whether you’re providing connections to services and housing at equitable rates and achieving equitable outcomes for clients.
- Based on the data, work to identify racial disparities perpetuated by processes or barriers within your homeless system.
ADDRESSING THE DISPARITY CRISIS

- Ask the clients you serve for their input.
- Share your findings and have a conversation.

ACTION!

- Implement racism training for staff.
- Promote staff diversity, hiring and retention.
- Create spaces for real conversations around race to happen.
- Use the data to be an advocate for targeted resources and programs.
- Learn about your personal bias.
- Use the data to create new work plans, ideas, strategies and indicators that better reflect and serve the needs of African Americans and improve their outcomes.
- Share your successes.

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