







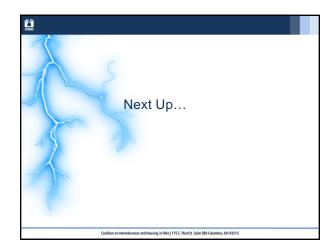


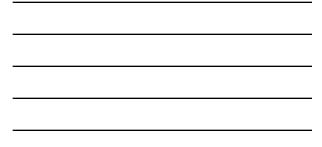






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HOUSING AND HARM REDUCTION-PROMOTING SAFE USE

Bela Koe<mark>-</mark>Krompecher LISW-S, LICD

HOUSING AND HARM REDUCTION PROMOTING SAFE USE

-Тне Ссциявия Вонингонн YMCA нашкея очек 400 мен на а snole Room Occurancy Bullonio (SRA Bullonio (SRA HUKA ALAS A NUMBER FOR HOUSING RROGRAMS INCLUDING PSH AND SCATTERED SITES -The Downtown YMCA only HOUSES MEN WILE THE OTHER PROCRAM HOUSE MEN AND WOMEN



EDUCATING STAFF

STAFF ROLES

- LISTON RED IT CLOSE WITH CUNCAL STAFF IS IMPERTIVE TO BITABUSING THE TRUSTING RELATION OF THAT IS WITH TO WHEN WE GO UNLIT OF UP AND RECOVERY PERMANNEST LINPORTINE HOLDING REVINES THE OPPORTUNITY TO RULD LONG-TERM AND TRUSTING RELATIONSHYS.



STAFF ROLES-BUILDING TRUST AND RAPPORT

- ACTIVE AND ATTENTIVE LISTENING IS KEY, "ONCE GENUINE UNDERSTANDING IS ACHIEVED, (CAN) COLLABORATIVE PROBLEM SQLVING (HAPPEN)" (SEGE, BROCK, & O'HARA, 2014)
- (NOC, BROCK, & O'HARA, 2014) Both Church, Nio Deschora, Shaft Are Brocketb And Browse Soncond Suirport or PELIDENTS Providing Standard Church Assessments To Old Charters, Microbiol Church, Assessments To Esti Test's Metal & Gestmanne Any Colument Inferenzation of Other Assessments To Esti Test's Their Rests Provide Son Parce (unneuro)

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WHAT ARE OUR GOALS: TO KEEP OUR CLIENTS HOUSED, IMPROVE THEIR QUALITY OF LIFE AND TO KEEP THEM ALIVE ...

WE PROVIDE FREE FENTANLY LEST STRIPS TO OUR CLIENTS AND ENCOURAGE THEM TO PASS THEM ONTO OTHER USERS
 (MAGE COURSE HARM REDUCTION COAIDON arth/Whomasciences.com/coaidon/arth/whoma/U

Fentanyl Test Strips Add sterils water to part amply languing the coller year just program - Inti well "Lady year data PRSIT. On the year these water!
 Dep the last shale is the water, in up to the fact line & head for 55 seconds 3. Place test strip on sterile surface or across top of cooker. 2 One lines NEGATIVE

OUTREACH SERVICES

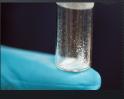
- THESE ARE POSTED THROUGHOUT THE BUILDING
 ENGAGE KNOWN USERS AND LET THEM BE
 AWARE OF THE OVERDOSE SURGES
- ILMAGE COURTESY OF HEARTLAND ALLIANCE



PROVIDING EDUCATION FOR THE CLIENTS

- IO DEEK AN CVARCOSE NOT USE THE DRUG USE (LISS ALTERNATIVE ROUTES OF ADMINISTRATION ALTERNATIVE ROUTES OF ADMINISTRATION THERE IS LES CHARGE OF AN OVERDORE IF PEOPLE USE TOGETHER

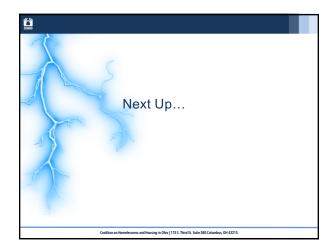
- SICKS OF FEMTAMIL: COLOR, FEMTAMIL TENDS TO BE WHITE MAY CAUSE ITCHING, RESILESSNESS, AND OTHER PHYSOLOGICAL SYMPTOWS THAT ARE DIFFERENT SOVE USERS







REFERENCES



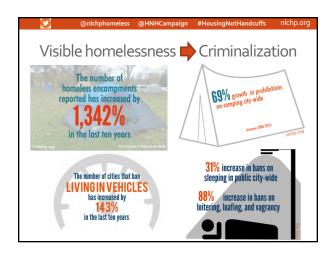






-- Sir Nigel Rodley, Chair of the U.N. Human Rights Committee, former U.N. Special Rapporteur on Torture









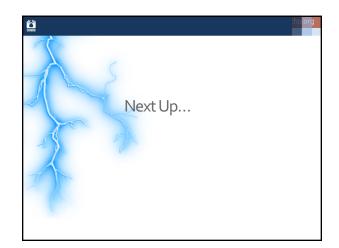


Incluphomeless @HNHCampaign #HousingNotHandcuffs nlchp.org Image: Solution </tabl

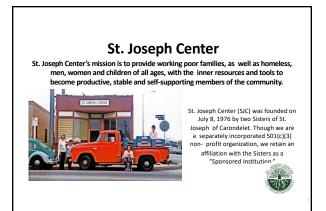












Benefits of A Diverse Workplace

- Increase in Creativity
- Increase in Productivity
- Increase in Positive Branding
- Increase in Cultural Empathy and Community/Client Engagement





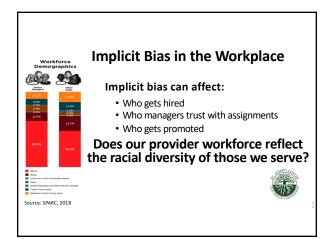
d States		General Population	Deep Poverty	Homeless
	White	73.8%	59.7%	48.6%
	Black	12.4%	23.5%	42.6%
	American Indian and Alaska Native	0.8%	1.6%	2.5%
	Asian	5.2%	4.6%	.8%
	Native American and Other Pacific Islander	.2%	.2%	1.1%
	Two or more races	3.0%	3.9%	4.6%
	Hispanic/Latinx (of any race)	17.2%	24.3%	16.9%

How Did We Get Here?

• Historical Racism and White Supremacist Ideology

- Privileges associated with "whiteness"
- Disadvantages associated with "color"
- Institutional Racism
- Explicit/Implicit Bias



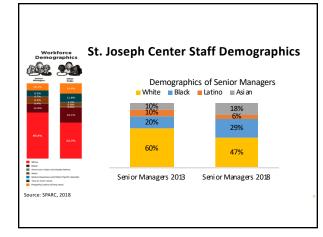




Strategic intention from the highest level – CEO and Executive Team committed to increasing diversity with respect to race and educational status

- 1. Intentionally recruited service providers who had experienced homelessness and/or incarceration
- Softened degree requirements whenever possible, and even removed degree requirements for a number of positions
- 3. Diversified staff at all levels







Building a Race Equity Culture: The Race Equity Cycle

AWAKE

 Focus on *people* and on building a workforce and boards comprised of individuals from different race backgrounds

WOKE

 Focus on culture and creating an environment where everyone is comfortable sharing their experiences, and everyone is equipped to talk about race equity and inequities

WORK • Focus on systems to improve race equity



Source: Equity in the Center, 2018

Creating Racial Equity in Your Organization Full Session @ 1:30 – 3:15 PM



Va Lecia Adams Kellum, Ph.D. President & CEO St. Joseph Center Vadams@stjosephctr.org

Next Up…

ess and Housing in Ohio | 175 S. Third St. Suite 580 Columbus, OH 43215



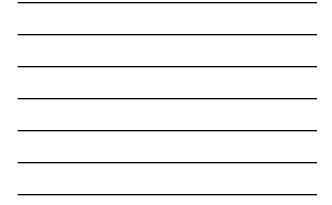










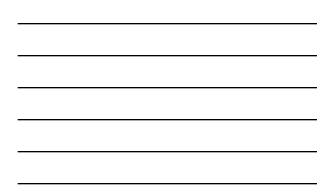










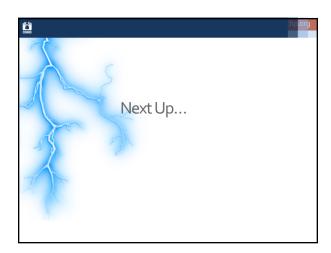


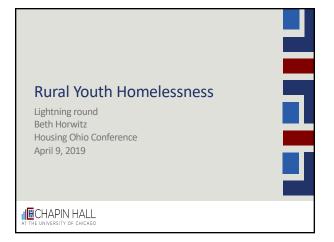








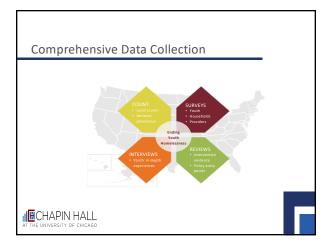




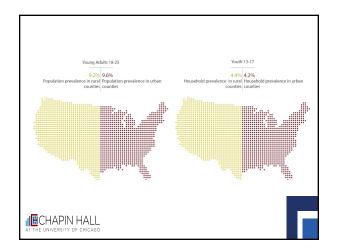
Voices of Youth Count

• National policy research initiative designed to fill gaps about:

- Who experiences homelessness as a young person?
- How and when youth become homeless?
- How many youth experience homelessness?
- How can we intervene so that youth homelessness becomes rare, brief, and one time?



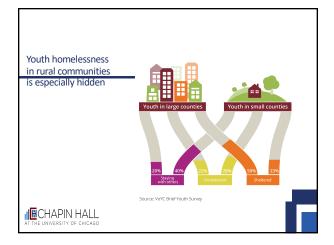


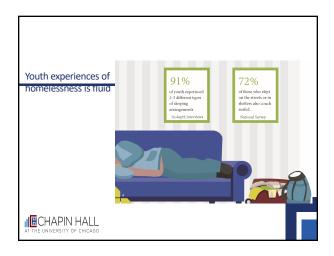


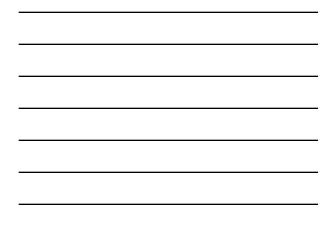


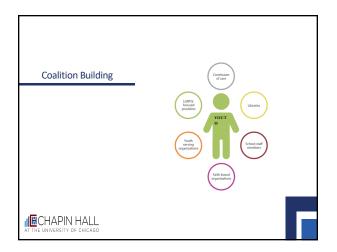
Limited Services

- Half of the small VoYC counties had **no programs** specifically for runaway and homeless youth; those that did had only 1-2 programs
- Broader youth serving organizations were primary service providers for youth experiencing homelessness
- Lack of services tailored to youth shapes young people's experiences

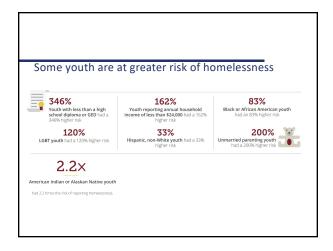








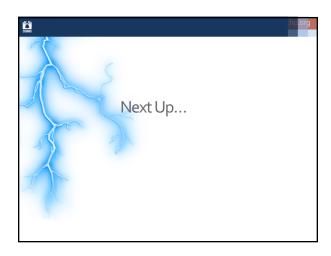






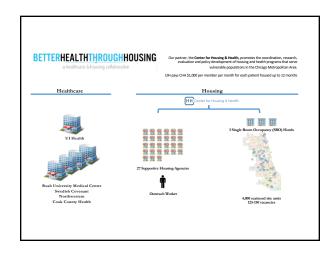




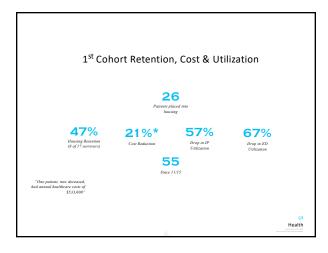
















Lesson # 2: The homeless are invisible in healthcare. • Started wi • 4,800 sinc • 1,240 curr



Lesson # 3: The chronically homeless have exorbitant healthcare costs & utilization.

 Of the 1,240 current patients, 40% had annual healthcare costs that were 1.9 to 160 times higher than our average patient costs.

prevalence

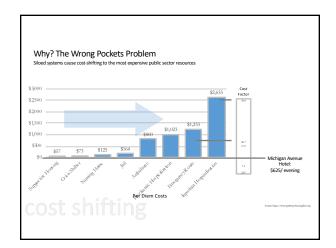
Lesson # 4:

Going forward, all solutions should be multi-sector solutions.



Its called Collective Impact

prevalence











Come De la Come
Thank You
Matt Tice Pathways to Housing PA Bela Koe-Krompecher YMCA of Central Ohio Eric Tars National Law Center on Homelessness & Poverty Va Lecia Adams St. Joseph Center Melissa Meyer Lighthouse Youth and Family Services Beth Horwitz Chapin Hall at the University of Chicago Stephen B. Brown University of Illinois Hospital
Coalition on Homelessness and Housing in Ohio 175 S. Third St. Suite 580 Columbus, OH 43215

