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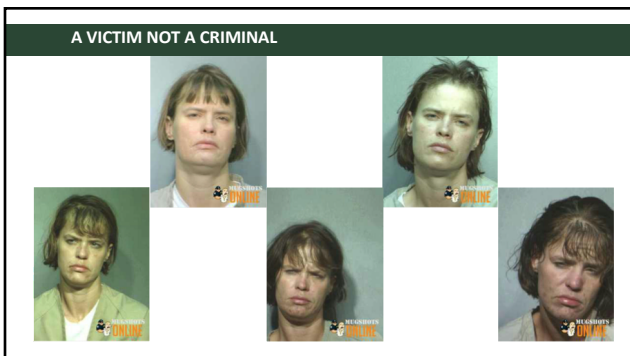
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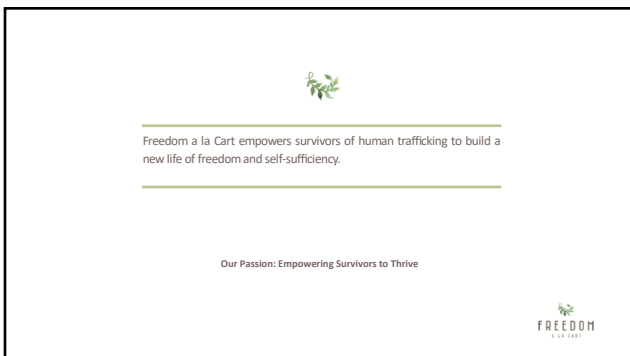
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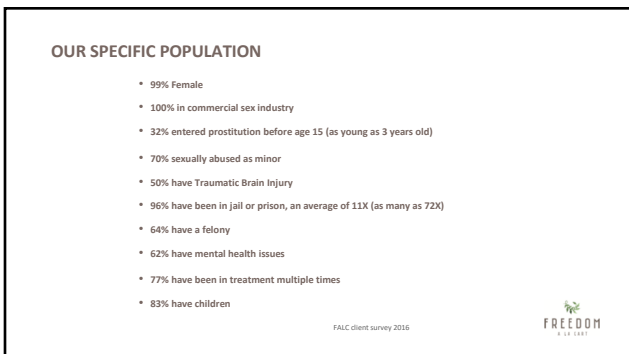
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**"FREEDOM IS MORE THAN JUST A JOB"**

- Paid on-the-job training & workshops
- Individual case management
- Collaboration with partner agencies
- Educational and vocational support
- Life skills training
- Employment coaching and job placement
- 3-24 month program



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**FREEDOM'S SECRET SAUCE**

TRAUMA-INFORMED PRINCIPLES

- **Primary Goals of Service: Empowerment & Recovery**
- **Safety**
- **Managing Emotions & Promoting Self Reflection:** we recognize that their "bad" behavior is often associated with trauma and the behavior may be a survival tool
- **Collaboration** - service relationship
- **Foster Relationships** - mentorship
- **Offer Support through Change** - post-graduate support/Butterflies
- **Adjust product to meet program needs:** small menu, high-quality product offering



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**3 SUPPORTIVE SERVICES — BUTTERFLY PROGRAM**

Long-Term, Crisis Preventative Support

- Butterflies receive case management services
- Housing assistance
- Educational grant assistance
- Employment coach services
- Monthly social gatherings
- Monthly support group meetings
- Quarterly workshops
- Crisis management (relapse) support



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#### THE IMPACT OF FREEDOM

Freedom serves over **200** survivors each year.

In the past three years...  
**59** survivors received paid workforce training with **24** transitioning on to sustainable employment in the community

**85%** of participants in program receive  
NO NEW criminal charges

Our result is self-sufficient survivors who are earning a livable wage, getting their driver's license, buying cars, attending college, moving into permanent housing and regaining custody of children. Generational impact!

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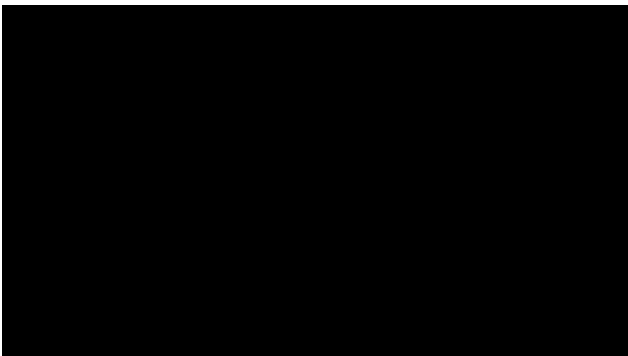
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**FREEDOM FUTURE**  
— Catering + Café

- Increase employment opportunity
- Transition more survivors to sustainable employment
- Generate revenue to support programs
- Diversify revenue stream
- Visual presence of hope & freedom

**OUR VISION:** Replicate the Freedom a la Cart model in other markets



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COMMUNITY, COLLABORATION & CAUSE CUISINE  
**THANK YOU!**

[freedomalacart.org](http://freedomalacart.org)

#CauseCuisine  
Instagram: @freedomalacart1  
Facebook: @freedomalacart  
Twitter: @freedomalacart

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