









How do we build A PLACE for HR?

Build and/or Expand :

- Community **AWARENESS** of the need for HR
- Understanding around **POLICY** issues that impact HR
- **LEADERSHIP** to champion HR
- **ALLIANCES** that support and aid the establishment & expansion of HR
- **CULTURAL** competency to serve PWUD
- Capacity to **ESTABLISH** HR
- HR capacity to **EXPAND & EVALUATE** to meet health needs of PWUD

A • AWARENESS

- What is your AGENCY's level of awareness around health risks facing PWUD?
- How does your AGENCY regard HR as an intervention?
- How does your COMMUNITY regard HR as an intervention?
- What data/research/evaluation is available to inform your AGENCY/COMMUNITY about the needs of PWUD and how to address them?
- Where does the COMMUNITY get information around substance use issues?
- How does your AGENCY influence AWARENESS around HR?

P

• POLICY

- What are the local policies that impact your AGENCY/COMMUNITY's capacity to implement HR?
- How do AGENCY/COMMUNITY policies impact the accessibility, availability & acceptability of HR?
- How are these current policies enforced in your AGENCY/COMMUNITY?
- How does your AGENCY influence POLICY & PRACTICE around HR?

L

• LEADERSHIP

- In what ways does your AGENCY provide leadership around HR and drug-user related issues?
- What strategies could your AGENCY implement to support LEADERSHIP around HR?
- Who are the stakeholders and service providers that address substance use related issues in your COMMUNITY?
- What types of long-term support do HR leaders require?
- How can your AGENCY support HR leadership to make HR available, accessible and acceptable in your COMMUNITY?

Identifying stakeholders

- | | |
|--------------------------------------|---|
| • Drug users | • Health departments |
| • Friends and families of drug users | • Emergency Departments of Hospitals |
| • Substance use treatment providers | • Community health clinics and Health Care for the Homeless clinics |
| • Jail discharge planners | • HCV prevention and treatment providers |
| • HIV prevention/treatment programs | • EMTs |



A

• ALLIANCES

- What ALLIANCES/COALITIONS in your COMMUNITY address HR and other drug user related issues?
- Who are the constituents of these alliances (agencies, policy makers, law enforcement, health department, community members, drug users, etc)?
- What are the capacity building needs of these ALLIANCES to mobilize communities for the establishment or expansion of HR?
- In what ways do you or your agency participate in these ALLIANCES?

Alliance Building

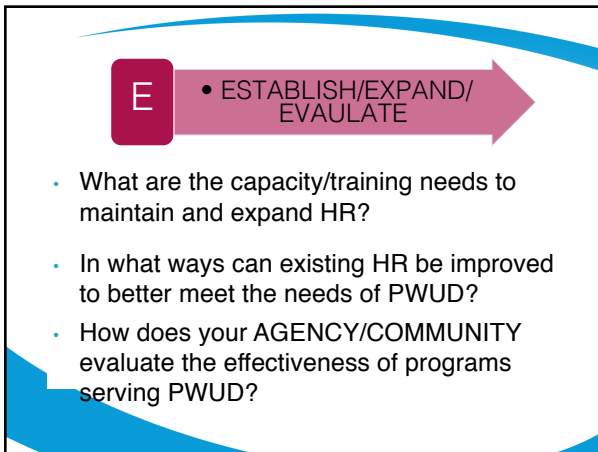
- Law Enforcement
- Substance use treatment
- Recovery communities
- HIV and/or Hepatitis service providers
- Education institutions
- Local and state government



C

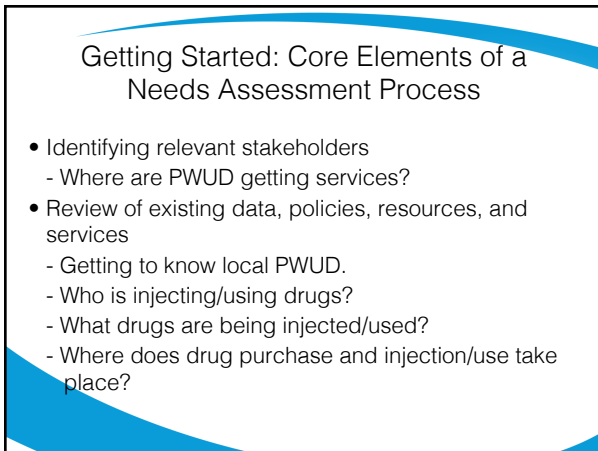
• CULTURAL COMPETENCY

- In what ways is your AGENCY culturally competent to meet the needs of PWUD?
- How does your AGENCY build cultural competency around HR/serving PWUD?
- In what way does your AGENCY/COMMUNITY provide COMPREHENSIVE services to engage and meet the needs of PWUD?
- In what ways are PWUD involved in the processes of program planning and/or service provision?



E • ESTABLISH/EXPAND/
EVALUATE

- What are the capacity/training needs to maintain and expand HR?
- In what ways can existing HR be improved to better meet the needs of PWUD?
- How does your AGENCY/COMMUNITY evaluate the effectiveness of programs serving PWUD?



Getting Started: Core Elements of a Needs Assessment Process

- Identifying relevant stakeholders
 - Where are PWUD getting services?
- Review of existing data, policies, resources, and services
 - Getting to know local PWUD.
 - Who is injecting/using drugs?
 - What drugs are being injected/used?
 - Where does drug purchase and injection/use take place?




Putting **A PLACE** to work:



Moving forward:

*What is needed to have
Harm Reduction Services
Accessible, Available & Accepted
in your Community/Agency?*



Thank you!!

Harm Reduction Community Mobilization

For further training / capacity building, email us at:
training@harmreduction.org

www.harmreduction.org
