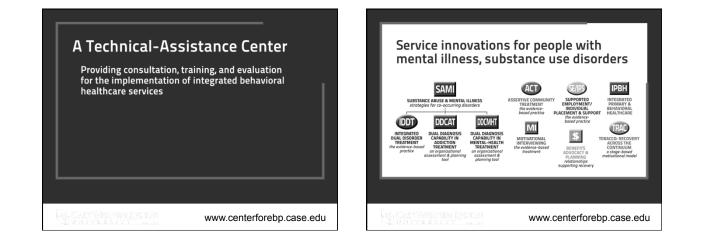
Harm Reduction and approaches for People with Mental Health and Substance Use Disorders for Housing Programs

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Change Targets in Residential Settings

- What changes are residents you serve considering?
- What changes are staff expecting of residents?
- What obstacles do you face in working with people that are homeless or at chronic risk of losing their housing?

Learning Objectives

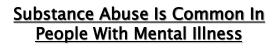
- 1. Discuss the core aspects of Harm Reduction
- 2. Explore what leads people to consider behavior change
- 3. Describe staff behaviors that help support a person's motivation to consider a change

First...Some Basics

- Treatment Works. Harm Reduction in the process of recovery works.
- Getting and Keeping People in Treatment is helpful.
- Rapport, Respect and Relationship are cornerstones!
- Stage-Wise and Motivational Implications should be natural considerations.

Harm Reduction

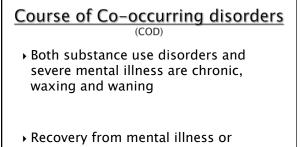
- A set of practical strategies and ideas aimed at reducing negative consequences associated with drug use (or other harmful behaviors that interfere with personal goals).
- A realistic, pragmatic, humane and successful approach to addressing issues of substance use.
- Recognizes that abstinence may be neither a realistic or a desirable goal for some users (especially in the short term), the use of substances is accepted as a fact and the main focus is placed on reducing harm while use continues.



- Over 50% of people with schizophrenia, bipolar disorder and other severe mood disorders have a substance use disorder at some time in their life
- About one third of people with anxiety and depressive disorders have a substance use disorder at some time in their life

MG CASE WIRST REVERSE

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substance abuse occurs in stages over time

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American Society of Addiction Medicine (ASAM) Definition

- Addiction is a primary, chronic disease of brain reward, motivation, memory and related circuitry.
- Dysfunction in these circuits leads to characteristic biological, psychological, social and spiritual manifestations.
- This is reflected in an individual pathologically pursuing reward and/or relief by substance use and other behaviors.

Adopted by the ASAM Board of Directors April 12, 2011.

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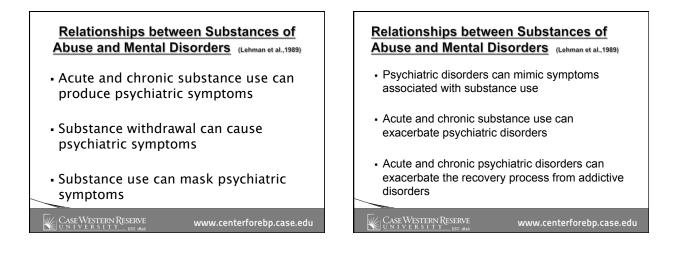
American Society of Addiction Medicine (ASAM) Definition

- Like other chronic diseases, addiction often involves cycles of relapse and remission.
- Without treatment or engagement in recovery activities, addiction is progressive and can result in disability or premature death.

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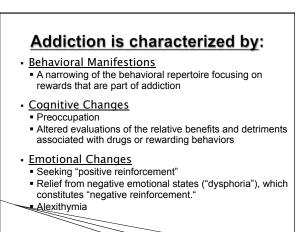


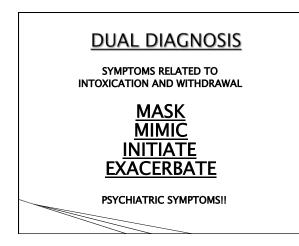
Addiction is characterized by:

- The power of external cues
- Persistent risk and/or recurrence of relapse
- Significant impairment in executive functioning
- Addiction is more than a behavioral disorder.

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Why do people Change?

When Do People change Voluntarily

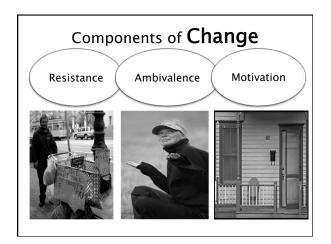
Only when they become...

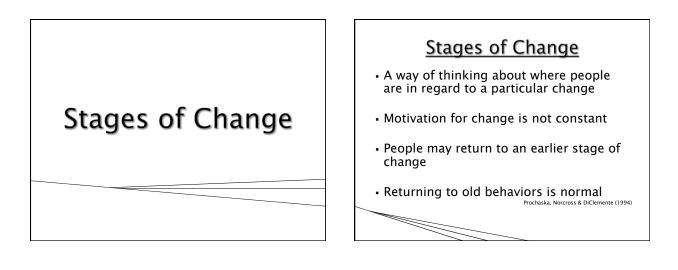
Interested and concerned about the need for change *Convinced* change is in best interest or will

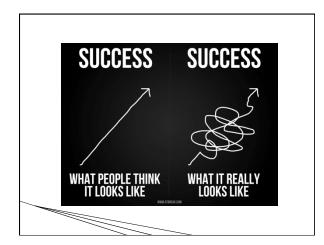
Convinced change is in best interest or will benefit them more than cost them and **decide** to make change

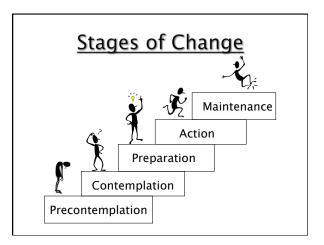
Create *plan of action* that they are *committed* to implementing

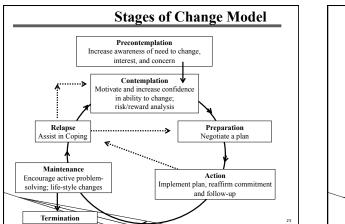
Take the actions necessary to make and sustain the change

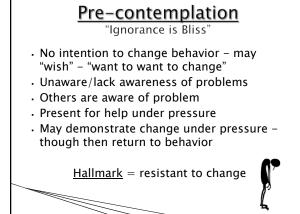












Stage of Change	What they Say	What They Do	Possible Tasks
Pre-contemplation			
Contemplation			
Preparation			
Action			
Maintenance			

Pre-contemplation					
 "What's wrong with living on the street? I can be my own person." 					
 "It's my own place. Who are you to tell me to clean it up?" 					
• "My case manager says I need a place to stay."					
Hallmark = resistance to change					

Pre-contemplation

Possible Staff Tasks

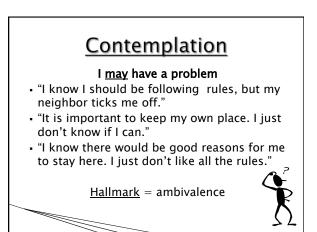
- Build a relationship with resident
- · Identify and understand what matters to resident
- Provide information. Educate on resources.
- Frequent contact.
- · Crisis management when needed.
- Monitor environment.
- Practical assistance.
- · Collaborate with other providers

Contemplation "On the Fence"

- Aware of problem & thinking about making a change
- May remain "stuck" here for many years
- No commitment to take action
- Knowing where one wants to go yet "not quite ready"
- · Weighing pro's and con's of problem/ solution

<u>Hallmark</u> = ambivalence

When I See It?			
Stage of Change	What they Say	What They Do	Possible Tasks
Pre-contemplation			
Contemplation			
Preparation			
Action			
Maintenance			



Contemplation Possible Staff Tasks Provide options/choices wherever possible Goal setting • Be aware of resident's own pros/cons for housing stability, employment, independent housing, etc. · Engage resident's support system where present Continue frequent contact - Continue to monitor environment

• Continue to collaborate with other providers

"Testing the Waters"

- · Intend to take action soon (perhaps again), may have done so in the past
- · Decision-making phase
- Making plans
- · May have some reduction in problem behavior

Hallmark = small steps toward action

When I See It?			
Stage of Change	What they Say	What They Do	Possible Tasks
Pre-contemplation			
Contemplation			
Preparation			
Action			
Maintenance			



Preparation

Possible Staff Tasks

- Focus on developing small incremental steps towards goal
- Support & recognize small change efforts
- Identify & problem solve barriers
- Continued collaboration with other providers

<u>Action</u> "Started to get Moving" • Individual modifies behavior, experiences, or environment to overcome problems

- Requires considerable commitment of time and energy
- · Change is visible and recognized
- Action does not = change (6 months)

Hallmark = visible modification of behavior

When I See It? Stage of Change What they Say What They Do Possible Tasks			
stage of Change	what they say	what They Do	POSSIDIE TASKS
Pre-contemplation			
Contemplation			
Preparation			
Action			
Maintenance			



<u>Action</u>

Possible Staff Tasks

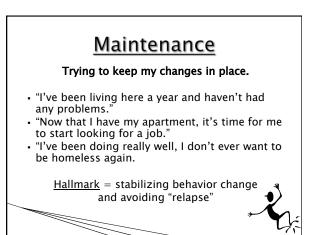
- Monitor progress.
- Teach/reinforce skills needed to support goals.
- Acknowledge progress towards goals.
- Promote building of support system.
- Begin to identify additional goals.
- Monitor progress maintain contact.
- Continued collaboration with other providers.

Maintenance "Holding Steady"

- · Work to consolidate gains attained
- A continuation (not absence) of change
- From 6 months indeterminate (lifetime ?)
- Remains free of problem behavior

Hallmark = stabilizing behavior change & avoiding relapse

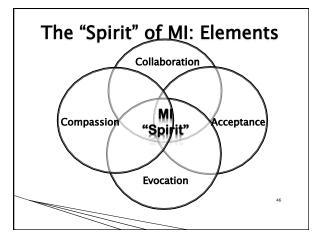
When I See It?			
Stage of Change	What they Say	What They Do	Possible Tasks
Pre-contemplation			
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<u>Maintenance</u>

<u>Possible Staff Tasks</u>

- Help resident to identify additional goals
- Support small change efforts towards those goals
- Monitor for return to a prior stage of change

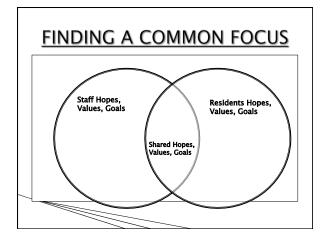


What is Motivational

- Interviewing?
 Collaborative, Empathic, Goal-oriented style of communication
- Pays specific attention to "language of change"
- Elicits and strengthens a person's own reasons and motivation for change.
- Nurtures hope and optimism.
- Occurs within the context of staff acceptance and compassion

Compassion

- · Actively promote the person's welfare
- Conversation is in service of <u>person's</u> needs not the clinician's needs
- It is not sympathy or identifying with the person
- Non-maleficence always.



MI Guiding Principles

- 1. Express Empathy
- 2. Develop Discrepancy
- 3. Roll with Resistance
- 4. Support Self-Efficacy (confidence in one's ability to change)

Person-Centered Skills: <u>The Basics</u> Utilize **O.A.R.S.**

- Ask Open-ended questions (not short-answer, yes/no, or rhetorical)
- Affirm the person/commitment positively on specific strengths, effort, intention

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- **R**eflect feelings and change talk
- **S**ummarize topic areas related to changing

Open vs. Closed Questions Who referred you here? Closed What brings you here today? Open What would be easier for you, stopping Closed drinking, stopping smoking, or changing your diet? Tell me about your health concerns. Open If you were to make this change, how Open would you go about it? Don't you think you ought to consider Closed taking your meds?

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Affirmations

- Attend to strength not problem areas
 - Gives the person credit for: an action, a value, a trait
- Focus on descriptions not evaluations
- Think of an affirmation as attributing an interesting quality to a person

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• Avoid using the word "I"

Affirmations

- "You're the kind of person that puts a lot of thought into something."
- "You're contributing some really important ideas here."
- "You're very dedicated to your health."
- "You don't agree with being sent here, and yet you took the time and energy to come in today."

In Summary...

- · Listen to the person
- Communicate understanding
- Guide more than direct
- Respect autonomy
- Have an ongoing conversation
- Listen for, encourage and reinforce language about change toward harm reduction

Exercise: Stage-wise Interventions

- How would your organization's services be different if they accommodated stage-wise interventions?
- What do you currently do that considers stage?
- What might complicate using this approach at your setting?
- What could you do differently?

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