

# LGBTQ Cultural Competency Training of Trainers (TOT)



The Coalition on Homelessness and Housing In Ohio (COHHIO), in partnership with Safe and Supported is offering a **FREE LGBTQ Cultural Competency Training of Trainers (TOT)** to help ensure that LGBTQ youth and young adults are welcomed and affirmed in organizations serving this population.

Lesbian, Gay, Bisexual, Transgender, Queer and Questioning (LGBTQ) young people are often subject to harassment at school, erasure in faith communities, rejection from their families and hostility in youth-serving systems. This systematic abuse leads LGBTQ youth to have significantly higher rates of depression, suicide, substance abuse and homelessness, to name just a few harmful outcomes.

The goal for this TOT is to offer an opportunity for Ohioans to receive LGBTQ culturally competent interventions by enhancing efforts of providers, practitioners and organizations to become proficient in LGBTQ culturally competent practices. This two day TOT will prepare trainers to replicate the Moving the Margins curriculum in their community by providing the opportunity to experience the training firsthand, as well as learning best practices for facilitation of the curriculum.

Moving the Margins, developed by Lambda Legal and the National Association of Social Workers, is designed for use in organizations that serve youth in out of home care specifically foster care, residential and group housing programs. Although the curriculum is targeted toward youth serving organizations the training is open to all programs, participants do not have to be from a youth serving organization to participate in the TOT. As well, TOT participants will learn easy modifications to the curriculum to make it applicable in most youth/young adult serving systems and community settings.

The training will be delivered over 2 full-day sessions; day one will cover basic LGBTQ 101, values clarification, and skill building; day two will cover best practices in facilitation of sensitive topics and answering difficult questions relate to sexual orientation and gender identity, and preparing trainers to facilitate the curriculum in their communities.

## **TOT Date/Time and Location**

Date: September 28<sup>th</sup> and 29<sup>th</sup> 2017 (Thursday/Friday)

Time: 9:00a.m. - 4:00p.m.

Location: Holiday Inn Downtown-Capitol Square – 175 East Town St., Columbus, OH 43215

#### **What TOT Participants Can Expect:**

- A two day comprehensive TOT Participants will be expected to attend both days
- A complete training toolkit for replicating the curriculum in their community
- 11 Social Work CEUs
- Hotel accommodations for one-night stay provided by COHHIO for participants if needed
- Travel reimbursement for round trip travel for training
- Lunch Fee: The only cost for this event is that we ask that participants pay \$35 to cover the cost of lunch for both days of the TOT

#### **Other Important Details**

Upon completing the training, participants will be expected to carry out at least two LGBTQ Cultural Competency trainings within one year of becoming a trainer. In addition to this, trainers must be willing to collect pre and post-test aggregate information from their trainings to submit within a data collection site.

### How to Apply for the TOT

Due to a limited amount of slots available for this TOT we ask that those interested in attending complete a short application. Go to <a href="https://www.surveymonkey.com/r/MtTToT">https://www.surveymonkey.com/r/MtTToT</a> to complete your application.

Applications must be submitted by Monday, July 31st, 2017.